

## SECTION 1.01 – POLICY

The personal safety and health of employees of **ALL WEST COLD MILLING INC.** is of primary importance. Safety is a condition of employment with our company, and will not be sacrificed for the sake of expediency. To the greatest degree possible, management will provide all mechanical and physical facilities required to ensure personal safety and health on our jobsites, in keeping with the highest industry standards.

We will maintain a Health and Safety Program conforming to the best practices of organizations of this type. To be successful, such a program must start with proper attitudes toward injury and illness prevention on the part of both management and employees. It also requires cooperation in all safety and health matters, not only between management and employee, but also between each employee and his or her co-workers. Only through such a cooperative effort can a safety program for all employees be established and preserved in their best interests.

### OBJECTIVES

Our objective is a Health and Safety Program that will reduce the number of injuries and illnesses to an absolute minimum, not merely in keeping with, but surpassing the best experience of operations similar to ours. Our goal is zero incidents and injuries.

Management, supervisors, employees, visitors, and customers must all comply with the safety program requirements on any location where **ALL WEST COLD MILLING INC.** is primarily responsible for health and safety. On locations where the customer retains primary health and safety responsibility, our employees will comply with the customers' safety program requirements. If employees feel that doing so would place them in danger, they must refuse the work and contact their immediate supervisor.

Our Health and Safety Program will involve:

- Providing mechanical and physical safeguards to the maximum extent possible
- Conducting a program of safety and health inspections to find and eliminate unsafe working conditions and practices, to control health hazards, and to comply fully with the health and safety standards on every jobsite
- Training all employees in good health and safety practices
- Providing necessary personal protective equipment and instruction for its use and care
- Developing and enforcing health and safety rules and requiring that all employees cooperate with these rules as a condition of employment
- Investigating every incident, promptly and thoroughly, to determine what caused it and to correct the problem so that it will not happen again